



## **Job announcement**

### **1. Background**

WASH-FIN is a six-year program financed by the United States Agency for International Development (USAID) whose main objectives are to close financing gaps to achieve universal access to water and sanitation and to increase the potential to reach additional beneficiaries at scale in USAID priority countries. WASH-FIN is working to achieve these objectives by:

- a) Applying methods for tracking public investment in water and sanitation to assess progress, prioritize future investments and improve sector performance;
- b) Providing technical assistance to facilitate mobilization of public and private finance to enhance water and sanitation service delivery, with an emphasis on urban and peri-urban areas and climate resilience; and
- c) Facilitating the replication of successes by both USAID and sector stakeholders through the development and dissemination of practical applications and lessons learned.

The program has been implemented in Cambodia, Kenya, Mozambique, Nepal, the Philippines, Senegal, South Africa and Zambia. In Cambodia WASH-FIN's administrative and technical closeout wrapped up in March, 2022. Due to earlier COVID-19 related delays some remaining technical deliverables were continued and the WASH-FIN Cambodia Team Leader stayed on in a consultant capacity.

WASH-FIN Cambodia worked with individual private water operators (PWOs) to address some of the above challenges they face. With the support of the WASH-FIN Cambodia and its partner, the Cambodian Water Supply Association (CWA), PWOs prepared and submitted loan applications and complied with the requirements imposed by lending institutions. Under WASH-FIN's assistance, five PWOs closed 14 loan transactions between 2019 – 2021, and four PWOs contributed more of their own funds (“own equity”) in their businesses. The total value of these transactions and own equity contributions is just over US\$ 4.1 million. While WASH-FIN was able to support this important mobilization of funds for PWOs, its team acknowledged early in its engagement with PWOs that weaknesses in sector governance were preventing a larger-scale mobilization of finance. WASH-FIN therefore designed programming to engage with both national, provincial and commune levels of government in structured dialogues with PWOs to collectively identify the most pressing governance concerns and design solutions to address these.

The project completion workshops and final engagement with sector stakeholders and partners highlighted the value in conducting a PWO survey to collect key data that will provide a comprehensive overview of PWO piped water supply service and allow key stakeholders to plan support to the water sector strategically and efficiently for greatest impact. Access to survey data and information on the state of individual PWOs would help inform future efforts to improve water services in Cambodia.

CWA will support implementation this survey in the next 2.5 months, mid-September to end of November 2022. In this regard, CWA is looking for a qualified survey coordinator and up to 15 enumerators to work with its team on the survey.

### **2. Objective**

CWA is currently recruiting one survey coordinator and 15 enumerators for 17 days and 14 days respectively. Once recruited, training and orientation on the data collection tools, platform and questionnaires will be provided before actual field deployment for interviews with PWOs in targeted provinces.

### 3. Duties (Coordinator)

The coordinator is responsible for supervising and monitoring enumerators in the field to make sure that they collect all required data and help to facilitate with PWOs to create a good working environment in the field. S/he will work closely with the CWA team to develop the survey questionnaire and test the questionnaire at the sites.

The specific roles for the position are:

- Join the CWA team to organize a stakeholder workshop to collect feedback on the survey.
- Test the questionnaire with up to 2 PWOs, document feedback and suggest revisions to the questionnaire tool accordingly.
- Supervise the enumerators during data collection with PWOs in the field.
- Support proper and timely data recording as well as provide feedback and guidance on data collection issues.
- Filing all data collected according to project filing requirements
- Entering all data collected on paper-based, as relevant, onto a data collection platform

### 4. Requirements

- Minimum of three years' experience in WASH sector, especially water utilities.
- Good at facilitation and coordination with business people
- Sound experience with survey report writing in English and Khmer
- Experience in data collection, entry and management is an advantage
- Computer skills including MS Word, Excel, PowerPoint,
- Bachelor's Degree + three years of relevant experience, or Master's Degree

### 5. Duties (enumerators)

The enumerators will be responsible for collecting all required data from PWOs at the sites and making sure that all data is correct and properly recorded. Enumerators will be trained on data collection expectations and implementation and oriented on the survey questionnaire tool prior to field work.

The specific roles for the position are:

- Attend survey questionnaire training, including a trial run of the survey with a PWO, and provide feedback on the experience.
- Complete data collection and consolidation based on the questionnaire provided
- Double check with PWOs to make sure that all data are accurate and reliable
- Filing all data collected according to project filing requirements

### 6. Requirements

- Be able to speak English and good in Khmer writing
- Computer skills including MS Word, Excel, PowerPoint, email and internet.
- Fresh graduate is strongly encouraged
- Experience in data collection in WASH sector is an advantage
- Willing to travel to targeted provinces

### 7. HOW TO APPLY

Interested candidates are invited to send their CV and Application Form to CWA Office: Phnom Penh Center, Building F, 2nd floor, Sothearos Blvd, Tonle Bassac, Chamkarmon, Phnom Penh or email to [info@cwa.org.kh](mailto:info@cwa.org.kh). The Application Form is available for download from CWA's website: [cwa.org.kh](http://cwa.org.kh) or request by email. Please note that all candidates are required to complete CWA Application Form for consideration. Women are strongly encouraged to apply.

Application Deadline: October 10<sup>th</sup>, 2022